D35

G. R. S. IX-5]

Previous references.

File No. 48-21.

Serial Nos 1, 2, 3 & 6

1921.

(police)

Later references.

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. Four.

Part B for November 1921.

SUBJECT.

Proposals for increase of pay in the Police Department.

WD 1868—GPB—16,926—23-7-21

G. R. S. 11] 1921.

GENERAL AND REVENUE SECRETARIAT.

(Police)

NOTES.

File No. 48-21

FILE HEADING.

Proposals for increase of pay in the Police Dept

From

The Comptroller

No. 255/845 Book Dated 25. 8. 1921 Received 25. 8. 1921

Diary No. 8469	Enclos. 18	Spare Copies. —	Serial No. 1

BRIEF ABSTRACT OF LETTER.

Forwards letter No C. 2974/20 d/13/11th July 1921 from the I. G. of Police containing proposals for the revision of the Police establishment together with proposition statement in duplicate duly verified.

NOTES AND ORDERS.

According to these proposals an extra cost of Rs 2,13,840/- per annum to the permanent establishment & Rs 6,264/- per annum to the temporary establishment is involved.

NOTES—First Sheet.

G. R. S. III-2]

General and Revenue Secretariat.

Police File No. 48 of 1921.

Serial No.

This could be met out of the allotment of Rs 2,30,000/- provided for the Dept:-

1) The D. G. of Police suggests that the balance may be utilised in giving increases to the K. G. P. Police.

2 From the D. G. of Police D.O. No C 2974/20 d/ 14. 8. 1921

Requests that orders may be passed in the matter of increase of pay proposed in his letter d/ 14th July 1921 since some constables have begun to send in their resignations and disturbances are likely to arise shortly owing to the approach of Mohurrum &c.

Dewan's order:-

3) These papers should be got and submitted to 2nd Member today. (Sd) R.N. 25/8/21

4) The papers in question were received in the Secty only last evening from the Comptroller's office. They are put up and formed in this file. It has to be pointed

NOTE—Contn. sheet

Serial No.

out here that the D.G. of Police has made the reference in response to G.O. No. H.C. 1-50/20-A 23-20-59 d/ 15. 6. 1921 which has emanated from the Financial Secretariat.

Submitted for orders.

26/8

6) a Rem of Rs 15 increase is proposed in the case of clerks getting Rs 15 so as to bring their minimum pay to Rs 30. and Rs 10 in the case of clerks getting Rs 20. ~~With~~ The latter Rem is also proposed to all ~~the~~ Inspectors irrespective of their pay and to clerks drawing ~~Rs~~ above Rs 50. These seem to require consideration.

7) Calculated at the rates proposed for them & others, the revision is said to cost Rs 2,20,044 p.a. against Rs 2,30,000 allotted for the dept. The balance of Rs 5956 is reserved for ~~meeting~~ increases which may be ordered.

8) Recommendation is also made

NOTE—Contn. sheet

(4

[G. R S. III-2]

General and Revenue Secretariat.

M File No. 48 of 19 21.

Serial No.

to exempt Constables in Mn-Rly 28 areas from paying house rent of Rs 2 now levied from them for quarters given on the analogy of exemption paid to Sweepers.

H. H.

(2) The case of Constables seems to be more important & urgent and Mr J GP has asked for early orders.

(3) In the Govt Deptt. the minimum proposed is Rs 26/ in the case of clerks while only the Head Clerk & Chenitadar get Rs 10/.

(4) Put up for orders. Deptt has also to be consulted. Mudaliar Sahib

20/8/21

(5) May an ad interim order sanctioning the scale recommended by the D.G.P. be issued — so far as the Constables are concerned — after consulting the Financial Secretariat?

(Rev. Secy) 26/8/21.

(2nd member) 26.8.21.

1490/26.8.21

(3) The proposals of the D.G. may be sanctioned containing the minimum proposed for Govt Constables are all rights as also to

NOTE—Contn. sheet

Sec I
- 850

(5

G. R. S. III-2]

General and Revenue Secretariat.

Police File No. 48* of 1921

Serial No.

promotions, viz. Inspectors and Inspectress. The scale 2 pay for the clerks is found too high - If it is decided to reduce the same the amount may be shared among the ~~following~~ ~~wards~~ ~~An order in this matter may be issued~~ latter ~~along with the Financial Department~~

(c) The K G F Police cannot be denied the benefit of the H.R. allowance. They may also be given increases at the same rate as mentioned in the cases -

15) An order in this may issue along with the Financial Department

- Sd/-
26/8

At once pp 27.8.21

16) (After issue, file to be submitted again for perusal, & then passed on to Police

17) Draft G.O. as per paras 13-15 is submitted. Sd/- 27/8 pp 27/8

18) Issue & resubmit today

Sd/- 27/8/21

3. To Sec. to Govt. Police

Sec. Comptroller

No. J 1141-2 dt 27.8.1921

NOTE—Contn. sheet.

(6

8[illegible]9

G. R. S. III-2

General and Revenue Secretariat. | P.C. File No. 48 of 1921.

Serial No.

Sanctions the above proposals tentatively

19) Resubd with reference to para 18.

sgd 27/8

20) For perusal.

Dewan) sgd 27/8/21.

DEWAN'S OFFICE,
Recd. on AUG 27 1921
Reg. No. 1340

FINANCIAL SECRETARIAT
507.21
29 AUG 1921

Welch
27.8.21

Hsetty. hm 29.8.21.

+ By
(Mr. Ji
the 29)

21) Attention is invited to the general order issued on 29th inst. for regulating the H.P.A claims for Aug 21. In respect of the Police Dept whether the order of 27th inst. issued from the Ad Dept or the later general order of 29th should be applied for Aug 21 is a point to be settled by the Ad. Dept.

Revised) mls 30.8.21

22) Resubmitted for orders

Rev. Secy) sgd 31/8/21

2nd member) 23) Sanctioned hm 31.8.21.

NOTE—Contn. sheet.

1670
1.9.21

G. R. S. III-2,

General and Revenue Secretariat. | Police File No. 698 of 1921.

(7

Serial No.

Council today, has ordered that the pay of the Engineer will be fixed subject to such alterations that may be made in the Scale later on

Sd/-
1/9

24) Send a Communication accordingly to the D.P.I and the Comptroller

Sd/- 2.9.21.

25) Draft please

Sd/- 2/9/21

26) Draft Submitted

Sd/- 3/9

Sd/- 3/9

27) Issue

Sd/- 3/9/21.

6 To The S. P. & Police
The Comptroller

No. J 1403-4 Dt. 3-9-1921

Staff that the scale may be given effect to subject to any alterations that may be made later on.

27) Duplicate copies of the G.O. of 27th August 1921 have been got prepared. To be placed in the file. Submitted with reference to para 15. The Engineer may be informed of the order has not been communicated to him by the Finance Secretary.

Sd/- 9/9

Sd/- 9/9

Sd/- 10/9/21.

SECRETARIAT 607-21 10 SEP 1921

NOTE—Contn. sheet.

General and Revenue Secretariat. | Pol. File No. 48 of 19 21

Serial No.

607-21
Fl

28) F/D was cancelled.
Reference is invited to F/D remarks dated 30.8.21, on page 6.

Subd
Dy
12/9/21
15

15/9

29) Done
9.9.21

To Concpt
No Fl. 1777
dt 20/9/21

30) May these papers be recorded now.

SGR
22/10

31) Please see paper flagged H for the recent general order about additions to pay

SGR 24/10.

~~No order applicable to all Departments if any modification~~

32) No proposals of this kind were sanctioned pending issue of such final orders as might be decided upon in

NOTE—Contn. sheet.

Serial No.

Due course. The final orders are at variance with the order ~~first~~ tentatively issued. If the former is considered as superseding the latter, no further orders are called for & the papers may be filed.

WD 26/10

33) The final orders - (Flag H) supersede. Neither, the order passed tentatively. vide remarks of the member on 1-9-1921. The papers may be filed.

(Grantees)

cag 28-10-21.

34) H Secto for remarks, if any.

WD 28.10.21.

cag 28/10.

35) Flag H is applicable only to the clerical and menial staffs of the Police dept. Regarding the gazetted please see flag A. of the same order, dated 21.

2) orders are required as the compliance report in the linked file, as to whether the excess allowance drawn in

The file has been now called for by the Secretariat. It is to be seen what happens.

WD 26/10

5865-21 TARIFF 1921

NOTE—Contn. sheet.

(10

G. R. S. III-2]

General and Revenue Secretariat. | File No. of 19

Serial No.

accordance with the legislative order of 27.8.21. ~~shall be~~ for the months of September shall be reinvoked. This View appears to be in accordance with order already recorded. Vide para-13 supra.

36) It is also follow that the Constables of districts, who have completed ~~of~~ 2½ years each, will get the benefit of the higher rate sanctioned in the order of 9th Oct 21 - from 1st Sept.

37) The opinion of the advocate appears the point raised by the Lawyer regarding the complaint

Hence)

18
29.10.24

~~Law Secy~~

~~Secy~~
Finance

NOTE—Contn. sheet.

A503

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

FINANCIAL SECRETARIAT,

No. Fl. 2531 / S & A 5-21 Dated Bangalore, 5th Nov 1921

From

M. N. Krishna Rao, Esq., B.A.,

Financial Secretary to the Government of His Highness the Maharaja of Mysore.

To

T. Satyaraj Chetty, Esq., B.A.,

Comptroller, Mysore Government,

Bangalore.

Sir,

With reference to your letter No. 584/ T.A.D. 2014 dated 24th October 1921 enquiring if the additions to pay already passed in the case of the Police Department for the month of September 1921 in accordance with Government Order No. J. 1171-2/Police 48-21-3 dated 27th August 1921 and in excess of what has been sanctioned in Government Order No. Fl. 59-61/S & A 5-21 dated 9th October 1921 have to be recovered from the officials concerned, I am directed to reply in the affirmative. The revised order of 9th October 1921 supersedes the earlier one and has to be given effect to from 1st September 1921 and all necessary recoveries of excess drawn etc., have to be made.

I have the honour to be,

Sir,

Your most obedient servant,

S Srinivasa Iyengar

For Financial Secretary to Government.

67427

869. 12

Police 48-21-1

Please address all future communications to the Comptroller to the Govt. of H. H. the Maharaja of Mysore.
In reply to this Comm. please refer to
No. 255/Books 6/18
845

OFFICE OF THE COMPTROLLER TO THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Dated, Bangalore, the ~~XXXX~~ 25th August 1921

FROM

25 AUG 1921

L. Bishtopanth Badami, Esq., B.A.,
~~M. N. KRISHNA RAO, ESQ., B.A.~~,
Offg. Comptroller to the Government of His Highness the Maharaja of Mysore.

To

K. M a t t h a n, ESQ., B.A.,
Chief *Secretary to the Government of Mysore,*
b a n g a l o r e. ~~XXXXXXXXXX~~

SIR,

As desired by the Financial Secretary to Government in his memo No.210 dated 16th July 1921, I have the honor to forward herewith letter No.C.2974/20 dated ~~12/13th August~~ 1921 addressed to him by the Inspector General of Police containing proposals for the revision of the Police Establishment together with the proposition statement in duplicate duly verified, and to observe that the Police Inspectors whose pay exceeds Rs100/- and Police Constables attached to the Kolar Gold Fields and Bowringpet Town have not been included in the statement as the Inspector General proposes to give them no increase (Vide para 2 of his letter).

2. The extra cost involved by the proposition is a permanent increase of Rs17,820/- per mensem or Rs2,13,840/- per annum and a temporary increase of Rs517/- per mensem or Rs6,204/- per annum which are within the allotment given to this department viz., Rs2,30,000/- As regards the utilization of the balance of Rs9,956/- kind reference is invited to para 4 of Inspector General's letter containing his proposals.

I have the honor to be,
Sir,
Your most obedient servant,

MSR/25-8

Offg. Comptroller

WD.0322—GPB—3,000—11-12-16

C. O. 42–Rec.—17|

....Department

191 .

FROM

M. N. KRISHNA RAO, ESQ., B.A.,

Offg. Comptroller to the Govt. of

H. H. the Maharaja of Mysore.

To

.....ESQ.,

Secretary to the Govt. of Mysore,

Dept.

Dated

Despatched

Received

No..... ....

Subject matter.

300 M2/63 — 196

1647

COMPTROLLER'S OFFICE 15 AUG 1921 BANGALORE

Office of the Inspector-General of Police
in Mysore.

GEN & REV. SECTT. 15 JUL 1921

No. C. 2974/20-21

Dated BANGALORE, 13th July 1921.

3883

From

A. Subramanya Iyer, Esq., B.A.,
Inspector-General of Police in Mysore.

To

M. N. Krishna Rao, Esq., B.A.,
Financial Secretary to the Government
of His Highness the Maharaja of Mysore.

Thro'

The Comptroller to the Government of Mysore.

Sir,

With reference to Government Order No.Fl.C.1-50/S & A. 23-20-59 dated the 15th June 1921, regarding the increase of pay to the establishments in lieu of high price allowances, I have the honour to state that the amount now allotted for the purpose to this Department, viz. Rs.2,30,000/- is not at all enough to continue as pay, the allowances till now given. These allowances are as given below:--

1.	Constables on pay of Rs.10 and below.	Rs. 5
2.	Do. above Rs.10.	Rs. 6
3.	Daffedars and Sergeants.	Rs. 8
4.	Jamadars, Sub Inspectors and Inspectors up to and inclusive of Rs.100.	Rs.10
5.	Inspectors above Rs.100.	Rs.12½
6.	Inspectors above Rs.150.	Rs.15
7.	Officials up to Rs.20 in superior service.	Rs. 8

14

8. Officials on Rs.20 and above up to Rs.100 inclusive. Rs.10.

9. Do. on pay of above Rs.100. Rs.12½

10. Do. on Rs.150. Rs.15.

The number of Constables being 5467, the amount required to continue to them the allowances would be about Rs.28,000/- per month or Rs.3,36,000 per annum, while the amount allotted is only Rs.2,30,000.

2. It having thus become necessary that the permanent increase of pay should be less than the allowances, it followed that some principles upon which the distribution should be made, should be settled.

The first point settled was that the increase need not be given to those getting a pay of more than Rs.100 as in the first instance Government gave these no relief.

The next point settled was that the pay in Mysore has always been lower than in British India and that the increased pay might also be lower.

The third point settled was that in the case of officials whose number was comparatively small, there was scope for some liberality, while in the case of ranks, the grant of even one Rupee monthly would require nothing less than Rs.65,604 a year.

The fourth point settled was that the suggestion made in Government Order No.G.24533-4/Pol.150-20-6 dated 17th June 1921 might be tried and the pay of the force of the Kolar Gold Fields need not be enhanced and that as some relief to them, the house rent of 8 annas now paid by each Constable might be done away with.

The fifth point settled was that the emoluments in Cities and certain other places should be higher than in other parts and that the pay of a clerk should not be less than Rs.30 a month.

3. The help of the marginally noted District Police Superintendents and Assistant Police Superintendents available at Head Quarters was availed of to effect the distribution. It has been found that the following increases only are possible:--

1. Mr.A.Hayes, Superintendent of Police, Railways and C.I.D.
2. " M. Rama Rao, Superintendent of Police, Bangalore District.
3. " G. Santavirappa, Principal, Police Training School.
4. " Sirajuddin Mahomed, Assistant Superintendent of Police, Bangalore City.

1.	Constables of Districts. - -	Rs. 2½ each.
2.	Do. Cities, Railways, Davangere town and Kasba, Kolar Gold Fields, Special Railways and C.I.D.	Rs. 3 "
3.	Daffedars and Sergeants of Districts.	Rs. 3½ "
4.	Do. Do. Cities, Railways, Davangere Town and Kasba, Kolar Gold Fields, Special Railways, Police Training School.	Rs. 4 "
5.	Jamadars and Sub Inspectors.	Rs. 5 "
6.	Inspectors. -	Rs.10 "
7.	Survey Instructor and Shorthand Instructor of the Police Training School.	Rs. 5 "
8.	Officials of the Chief Office of pay of Rs.50 and above.	Rs.10 "
9.	Do. Do. below Rs.50	Rs. 5 "
10.	Clerks of the District Police Offices 3 on Rs.50 at Bangalore, Mysore and Kolar Gold Fields.	Rs.10 "
11.	52 -do- on Rs.50 and below.	Rs. 5 "
12.	3 Clerks on Rs.20 each.	Rs.10 "
13.	Chief Office Mutchi and Book Binder.	Rs. 5 "
14.	Clerk on Rs.15/- in the Police Training School.	Rs.15 "
15.	Chief Office Jamadar and Daffedar.	Rs. 4 "
16.	19 peons, scavengers and sweepers.	Rs. 3 "
17.	1 Sweeper of the chief office.	Rs. 4

These, it will be seen, are less than the allowances now given.

9

16

4. The results of giving these increases are embodied in the enclosed statement, from which it will be seen that out of the grant of Rs.2,30,000, a sum of Rs.2,20,044 is made use of and a sum of Rs.9,956/- left. This balance is reserved, with a view to give the increased pay in addition to the special allowance to the Kolar Gold Fields Police also, should Government so decide after receiving the reports of other Departments also. I might add here that the labourers of the Kolar Gold Fields clamour for increase of wages and will find no consolation in the argument that they have till now been paid more than the market rate. The Police there might similarly urge that they must be given their special allowance and also the increased pay. If the decision should be that no increase is to be given to the Kolar Gold Fields Force, the reserve will be helpful towards giving increases to others.

5. Dealing with the Kolar Gold Fields Police force, I might here enter into details about the remission of house-rent. In the Kolar Gold Fields, quarters have been provided at Government cost to some of the Constables and they are paying a rent of 8 annas a month. Constables in other parts of the State, where quarters have been provided pay no rent. Government in their Order No.G.28548-58/Pol.160-17-8 dated 30th June 1920 have said that Daffedars are not to pay any rent. The Superintendent, Kolar Gold Fields, says in his letter No.396 of the 2nd December 1920 that if Daffedars are not to pay rent, the Constables also are to be exempted in the Kolar Gold Fields. This is quite reasonable. Suppose, the Mining Companies also levy a rent of 8 annas for the quarters they provide for the coolies and when the coolies of Champion Reef Mine clamoured for higher wages, the Deputy Commissioner suggested that the house rent at least might be remitted if wages could not be enhanced. Government might do the same.

6. In addition to the Kolar Gold Fields Force, there are certain other officials of the Department, that is, the ministerial and menial hands, whose case has to be considered with that of other Departments. What has been proposed in this letter is the minimum and if in any other Department, the minimum is higher, it follows that the minimum in this Department should also be so. I have nothing more to say about this branch of the service.

7. Coming now to the Executive Branch of the service, I must say, on behalf of the officers already consulted and those to be consulted hereafter and of myself, that we think that the increase now proposed is not at all adequate and that this inadequacy will affect efficiency. It is true that the rates of pay here have always been lower than in British India and might perhaps continue to be lower also but the disproportion at present is too much to be ignored. The rates of pay of the constabulary in some parts of British India are as shewn below. In addition to pay, other conveniences like free quarters are provided, while no such conveniences are provided in Mysore.

Rates of pay in British India are as follows:--

	Constables.
1. Civil and Military Station, Bangalore.	Rs.20, 21, 22, 24.
2. Madras. - - -	Rs.17, 18, 20, 22.
3. Behar and Orissa. -	Rs.15, to Rs.20.
4. Punjab. - - -	Rs.16½, 17½, 18½ Rs.19½ which includes grain compensation allowance of Rs.1½.

It has also to be remembered that the increase of pay will not affect the pension of a Constable as his service is classed as inferior. While those of the superior service have the consolation of getting higher pension though losing money now, the Constables have not even this consolation.

P

8. Various arguments have been adduced in support of the recommendation for an increase of pay to the constabulary. The following interesting comparison between the pay of the Police and the pay of menials of other Departments and of privates in the Military Department is deserving of consideration:--

" A foot Constable has to be a man of good physique. To minimise the risk of abuse of authority he has to be a man of good class. He must be intelligent so as to be capable of learning his drill and musketry. He must be prepared to shoulder very great responsibility. He must be willing to work hard. He is called upon to do a considerable amount of night duty and his days of hardest work are the holidays of other people. He must be prepared to do his duty at the risk of life and limb. He is further liable to frequent transfers. A peon generally is confined to one place and the conditions of his work are not so irksome as in the case of the Constable.

" As regards the Sepoy, his life except in active service or on manoeuvres, is very much easier than that of a Constable. His work generally is less and lighter. He has no responsibility and little night work. He is better looked after in his lines and hospitals. He belongs to a profession that is honoured and not like the Constable to one that is bound to incur hostility and dislike."

9. What applies to the rank and file, applies also to the officers.

10. We have also considered whether by reduction of establishment it will be possible to provide adequate pay to those continued in service. In Bihar and Orissa, while the Government sanctioned increase of pay ranging from Rs.15/- to Rs.20/- per mensem, they ordered the reduction of the force by 500 men. In Madras the increase was sanctioned ranging from Rs.16½ to Rs.21½ and a reduction

CONTROLLER'S OFFICE 19 JUL 1921 BANGALORE

of 15 per cent of the vacancy Reserve was ordered.

In the first place, it appears to us that it is not right in the present circumstances to disband any large number of men. In the next place, it will not be possible to disband the large number of men, whose pay will have to provide the funds for granting increases. Assuming that the men and officers are to get what they are now getting, as pay and allowances, under Government Order No.Fl.449-98/S.& A.23-20-1 dated 19th July 1920, it will be clear that about 900 men will have to be disbanded.

11. It is thus not by reduction that funds can be obtained. A further grant is what is required and when the financial difficulty is overcome, this should be the first Department to receive attention. The low pay now given has made the local Police, object of contempt to outsiders who think that the Government have let loose on the people a number of half-starved servants to eke out their livelihood as best they might.

12. I am sending a copy of this letter to the Deputy Commissioners and other District Police Superintendents for opinion and will communicate their views also.

I have the honour to be,

Sir,

Your most obedient servant,

Inspector General of Police.

No 7C210 & 16 July/24 mas

forwarded with compliments to the Comptroller for concurrence with remarks to Government in the administrative department as per para 4 of G.O. no. Fl.C.1-50/S+A 23-20-54 dated 15th June 1921

By order

for financial Secretary

Particulars.		Number.	Rate of addition pay to present pay per month.	Total cost per mensem.	Total cost per annum.	Remarks.
C O N S T A B L E S.						
Permanent:-						
Bangalore City.	308					
" Dist.Reserve.	30					
" Kasaba.	21					
Mysore City.	275					
" Dist. Reserve.	43					
" Kasaba.	21					
Railways.	178					
Special Reserve.	183					
C.I.D. -	4					
Davangere Town and Kasba.	45					
" Lock-up.	6					
Temporary:--						
Chickjajur-Chitaldrug Ry.	12					
Chattanahalli Extension.	4					
Davangere town.	8					
	-----	1138	Rs.3-0-0	3,414 0 0	40,968 0 0	
Permanent:-						
Bangalore District.	493					
Kolar "	434					
Mysore "	372					
Tumkur "	592					
French Rocks Circle.	278					
Hassan District.	396					
Shimoga "	479					
Kadur "	380					
Chitaldrug "	483					
Bowringpet Taluk.	31					
	------	3938	Rs.2-8-0	9,845 0 0	1,18,140 0 0	

Temporary:-					
Mavathur.	4				
Hirige.	4				
Akkihebbal.	4				
Krishnaraja Sagar Works.	28				
Kumsi Sub Taluk.	8				
Chitaldrug town.	12				
Sagar and Closepet Courts	10				
Kadur and Mysore District Courts.	35				
Benkipur Iron Works.	6				
Belagola Extension.	4				
	----	115	2 8 0 4--0--0	287 8 0 604--0--0	3,450 0 0 7,248--0--0
Permanent:- (Daffedars & Sergeants)					
Bangalore City.	45 ✓				
Do. Dist.Reserve.	8				
Do. Kasaba.	1				
Mysore City.	33 ✓				
Do. District Reserve.	7				
Do. Kasaba.	1				
Police Training School.	4				
Kolar Gold Fields.	22				
Railways.	13				
Davangere town & Kasba.	3				
Do. Lock-up.	1				
Special Reserve.	8				
Temporary:-					
Davangere town.	2				
Chickjajur-Chitaldrug Ry.	2				
Chattanahally Extension.	1				
	----	151	4 0 0	604 0 0	7,248 0 0
Permanent:--					
Bangalore District.	42				
Kolar "	41				
Tumkur "	46				
Mysore "	53				

French Rocks Circle.		26										
Hassan District.	-	42										
Kadur District.	-	31										
Shimoga "	-	51										
Chitaldrug District.	-	54										
Bowringpet Taluk.	-	4										
		390		3	8	0		1,365	0	0	16,380	0 0
Temporary:-												
Mavathur.	-	1										
Herige.	-	1										
Krishna Raja Sagar Works.		3										
Kumsi Sub Taluk.	-	1										
Chitaldrug town.	-	1										
Special Courts of Sagar and Closepet.	-	1										
Special Courts of Mysore and Kadur.	-	5										
Benkipur Iron works.	-	1										
Belagola Extension.	-	1										
		15		3	8	0		52	8	0	630	0 0
Jamadars and Sub Inspectors:--												
Permanent:-												
Bangalore District.	-	25										
Bangalore City.	-	8										
Kolar District.	-	22										
Kolar Gold Fields.	-	18										
Mysore District.	-	19										
" City.	-	9										
Tumkur.	-	23										
French Rocks.	-	13										
Hassan District.	-	19										
Shimoga "	-	24										
Kadur "	-	18										
Chitaldrug "	-	18										
Chief Office.	-	2										
Police Training School.		2										
Railways.	-	6										
C.I.D.	-	2										

Temporary:-						
Nanjangud, Channapatna & Chitaldrug.	3					
Krishnaraj Sagar Works.	1					
Kumsi Sub Taluk.	1					
Special Reserve Subedars.	3					
	231	231	5 0 0	1,155 0 0	13,860 0 0	
INSPECTORS.						
Permanent on Rs.100 & below.	106					3rd class Inspectors on Rs.100. 15
Temporary. -	5					4th -do.- on 80/- 20
		111	10 0 0	1,110 0 0	13,320 0 0	5th -do.- on 70/- 27
						6th -do.- on 60/- 42
						106
Survey Instructor, Police Training School.		1	5 0 0	10 0 0	120 0 0	Prosecuting Inspectors
Shorthand " "		1				on Rs.100. 3
						Do. on 80/- 2
						5
CHIEF OFFICE.						
Officials drawing Rs.100 and below.						
Store Keeper. Rs.100 plus 10						
Head Clerk. 60-5-80 plus 10.						
Head Accountant. 60-4-80 plus 10.		5	10 0 0	95 0 0	1,140 0 0	
Assistant Store Keeper. Rs.50plus 10.						
1st Clerk. Rs.50 plus 10.						
2nd Do. Rs.45 " 5						
3rd Do. Rs.40 " 5						
4th Do. Rs.40 " 5						
5th Do. Rs.35 " 5						
6th Do. Rs.30 " 5		9	5 0 0			
7th Do. Rs.30 " 5						
8th Do. Rs.25 " 5						
9th Do. Rs.25 " 5						
10th Do. Rs.25 " 5						

Mutchi and Book Binder.	1	5 0 0	5 0 0	60 0 0	
DISTRICT OFFICE CLERKS.					
Bangalore, Mysore, Kolar Gold Fields, Railways and Cities of Bangalore and Mysore.	20	10 0 0 5 0 0	125 0 0	1,500 0 0	Head Clerks of Bangalore Mysore and Kolar Gold Fields at Rs.10 each. 15 Clerks at Rs. 5 each.
Clerks of other Districts and Sub Divisions.	35	5 0 0	175 0 0	2,100 0 0	2 Clerks. at Rs.10 "
Anthro Clerk.	1	10 0 0	10 0 0	120 0 0	
Police Training School Clerk.	1	15 0 0	15 0 0	180 0 0	
DALAYATS ETC.					
Jamadar.	1	4 0 0	4 0 0	48 0 0	
Daffedar.	1	4 0 0	4 0 0	48 0 0	
15 peons, 3 scavengers and 1 sweeper.	19	3 0 0	57 0 0	684 0 0	
Sweeper of Chief Office on Rs.6/-	1	4 0 0	4 0 0	48 0 0	
T O T A L.	-	-	-	2,20,044 0 0	
Balance out of Rs.2,30,000/-.		-	-	9,956 0 0	

Inspector-General of Police.

Rule 584

25

Finance and Accounts Form 11

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapter

Finl. 200]

STATEMENT OF PROPOSITIO

Name of Office to which the

Government orders sanctioning present Establishment		Nature of Charge											
		Present Scale						Proposed Scale					
				Pay						Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	
				Rs	Rs	Rs	Rs			Rs	Rs	Rs	
			Permanent										
		1114	Constables - Bangalore city, Dt Reserve and Kasba, Mysore City, Dt Reserve and Kasba, Rail way, Spl. Reserve C.I.D, Davangere Town, Kasba and Lock up	8	1	11	9½ per Constable or Rs 105830-0	1114	Constables Bangalore city, Dt Reserve and Kasba, Mysore city, Dt Reserve and Kasba, Rly, Special Reserve C.I.D, Davangere Town, Kasba and Lock up	11	1	14	
		3938	Constables Bangalore, Kolar, Mysore, Tumkur, French Rocks, Hanam Shiroja, Kadur Chitaldrug Dts and Bowringpet Taluk	8	1	14	9½ per Constable or Rs 374110-0	3938	Constables Bangalore, Kolar, Mysore, Tumkur, French Rocks, Hanam Shiroja, Kadur and Chitaldrug Dts and Bowringpet Taluk	10-8-0	1	13-8-0	
			Temporary										
		24	Constables Chikajajur - Chitaldrug Rly, Chennakeshi Extension and Davangere Town.	8	1	11	9½ per Constable or Rs 228-0-0	24	Constables Chikajajur Chitaldrug Rly, Chennakeshi Extension and Davangere Town.	11	1	14	
		115	Constables Mavathur, Hirige, Akki-kebbal, K R works, Kunigal Sub Taluk Chitaldrug Town, Sagar and Closepet Special Courts; Kadur and Mysore Dt Special Courts; Bankipur Iron works and Belagola Extension.	8	1	11	9½ per Constable or 1092-8-0	115	Constables Mavathur Hirige Akki-kebbal, K R works, Kunigal Sub Taluk, Chitaldrug Town, Sagar and Closepet Special Courts, Kadur and Mysore Dt Special Courts; Bankipur Iron works and Belagola Extension	10-8-0	1	13-8-0	

Note.—To be prepared in duplicate and forwarded through the Comptroller in Mysore and shou

II of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

Proposition relates.....

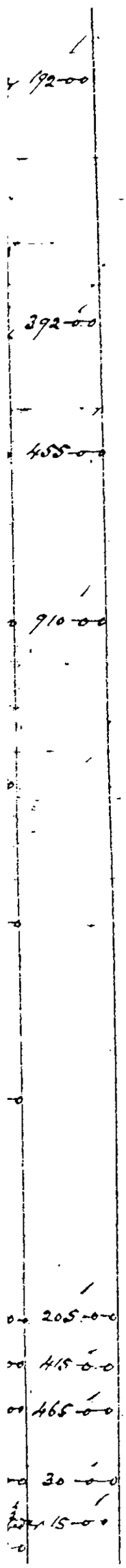
GPB—6,000 - 29-4-12

Proposition								Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary							Department concerned	Financial Department	
Average Cost	Increase per month	Decrease per month	Increase per month		Decrease per month					Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount						
Rs												
12½ Rs. Constable or 3925-0-0	3342-0-0											
12 Rs. Constable or 7258-0-0	9845-0-0											
12½ Rs. Constable or Rs. 3000-0-0				72-0-0								
12 Rs. Constable or Rs. 3800-0-0				287-8-0								

d be followed by a reappropriation statement if the proposal involves additional expenditure.

Permanent Darfadars or Peons

48	First class Bangalore city, St Reserve and Kasba, Mysore city, St Reserve and Kasba P.S. K.G.F. Rep Davangere Town, Kasba and Lockup and Spl Res.			18	Rs 8/- per Darfadar a Peon or 864-00	48	First class Bangalore city, St Res. Kasba, Mysore city St Reserve and Kasba, P.S. K.G.F. Rep, Davangere Town Kasba and Lockup and Spl. Reserve			22	Rs 22 per Darfadar a Peon 1056-00
98	—do— 2nd class			15	Rs 15/- per Darfadar a Peon or 1470-00	98	—do— 2nd class			19	Rs 19 per Darfadar a Peon or 1862-00
130	Bangalore, Kolar, Tumkur Mysore, French Rocks, Hassan Shimoga, Chitaldrug Dts and Bowringpet Taluk			18	Rs 18 per Darfadar a Peon or 2340-00	130	Bangalore, Kolar, Tumkur Mysore, French Rock, Hassan Shimoga, Chitaldrug Dts and Bowringpet Taluk			21-8-0	2795
260	—do—			15	Rs 15/- per Darfadar a Peon or 3900-00	260	—do—			18-8-0	4810
	Temporary Darfadars or Peons										
5	Davangere Town, Chikjajur-Chitaldrug Ry and Chennahally Extension			18	90-00	5	Davangere Town Chitaldrug Chikjajur Ry and Chennahally Extension			22-00	110
8	Mavathur Hirige K.R. Works Kemmi Sub-Tk Belagola Extension and Benkipur Iron Works			15	120-00	8	Mavathur Hirige K.R. Works Kemmi Sub-Tk Belagola Extension and Benkipur Iron Works			18-8-0	148
7	Chitaldrug Town, Sagar and Closepet Special Courts, Kadur & Mysore District Spl. Courts			18	126-00	7	Chitaldrug Town Sagar & Closepet Special Courts, Kadur and Mysore Districts Special Courts			21-8-0	150
	Jamedars and Sub Inspectors Permanent:										
41	First grade Sub Inspectors			80	3050-00	41	First grade Sub Inspectors			55	225
83	Second grade Sub Inspectors			40	3320-00	83	Second grade Sub Inspectors			45	373
93	First grade Jamedars			25	2325-00	93	First Grade Jamedars			30	279
6	Second grade Jamedars			20	120-00	6	Second grade Jamedars			25-00	150
3	Special Reserve Subedars	25	/	30	Rs 27½ per Subedar 82-8-0	3	Special Reserve Subedars	30	/	35-00	97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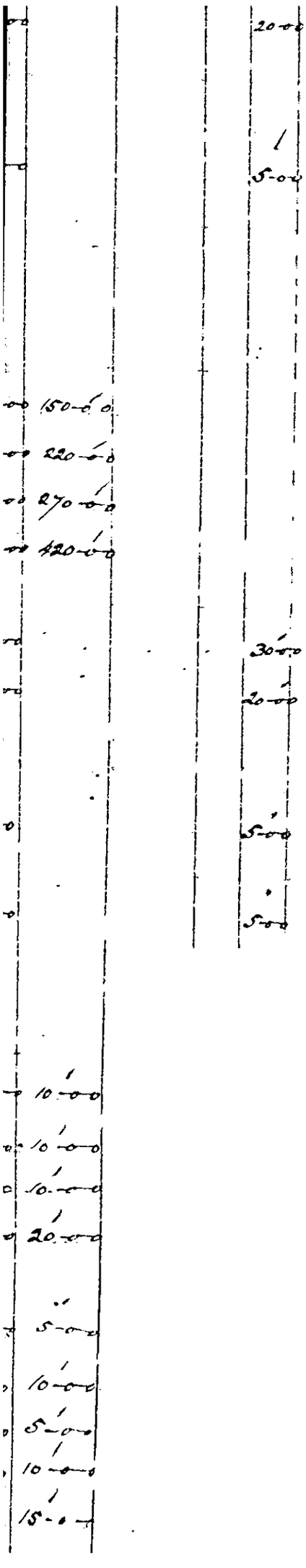
		Jamedars											
		Sub Inspectors											
		Temporary											
		Sub-Inspectors & Wardens											
4		Daroguas of Ammunition, Metal drug, Krishnanagar & Bajapur Works	-	-	40	160-00	4	Daroguas of Ammunition Metal drug Krishnanagar & Bajapur Works	-	-	45	180	
1		Second grade Jamedar, Kumarkhali Sub Taluk	-	-	20	20-00	1	Second grade Jamedar Kumarkhali Sub Taluk	-	-	25	25	
		Inspectors:											
		Permanent											
15		3rd Class Inspectors	-	-	100	1500-00	15	3rd Class Inspectors	-	-	110-00	1650	
22		4th " "	-	-	80	1760-00	22	4th " "	-	-	90-00	1980	
27		5th " "	-	-	70	1890-00	25	5th " "	-	-	80-00	2160	
42		6th " "	-	-	60	2520-00	42	6th " "	-	-	70-00	2940	
		Temporary											
3		3rd Class Inspectors	-	-	100	300-00	3	3rd Class Inspectors	-	-	110 00	330	
2		4th " "	-	-	80	160-00	2	4th " "	-	-	90-00	180	
		Instructors											
1		Shorthand Instructor, P.P.S. School	50	5	75	1625/2	1	Shorthand Instructor, P.P.S.	55	5	80	67-8	
1		Instructor in Surveying, P.P.S.	50	2	60	55	1	Instructor in Surveying P.P.S.	55	2	65	60	
		Clerical Establishment											
		Chief Office:											
1		Store Keeper	-	-	100	100-00	1	Store Keeper	-	-	110-00	110	
1		Head Clerk	60	5	80	70-00	1	Head Clerk	70	5	90-00	80	
1		Head Accountant	60	4	80	70-00	1	Head Accountant	70	4	90-00	80	
2		Assistant Store Keeper & First Clerk	-	-	50	100-00	2	Assistant Store Keeper & First Clerk	-	-	60-00	120	
1		Second Clerk	-	-	45	45-00	1	Second Clerk	-	-	50-00	50	
2		Third and fourth Clerks	-	-	40	80-00	2	Third and fourth Clerks	-	-	45-00	90	
1		Fifth Clerk	-	-	35	35-00	1	Fifth Clerk	-	-	40-00	40	
2		Sixth and Seventh Clerks	-	-	30	60-00	2	Sixth and Seventh Clerks	-	-	35-00	70	
3		Eighth, Ninth and Tenth Clerks	-	-	25	75-00	3	Eighth, Ninth and Tenth Clerks	-	-	30-00	90	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20-00
5-00
10-00
5-00
10-00
15-0

1	Mutahi and Book Binder	-	-	15	150-00	1	Mutahi and Book Binder	-	-	20-00	20-
	District Office Clerks											
3	Head Clerks of Bangalore, Jigani & Kolar Gold Fields	-	-	50	150-00	3	Head Clerks of Bangalore Jigani and Kolar Gold Fields	-	-	60-00	180
6	Head Clerks of other Districts	-	-	50	300-00	6	Head Clerks of other Districts	-	-	55-0-0	330
2	Head Clerks of French Rocks & Railways	-	-	40	80-00	2	Head Clerks of French Rocks & Railways	-	-	45-00	90
9	Clerks	-	-	35	315-00	9	Clerks	-	-	40	360
14	Clerks	-	-	30	420-00	14	do	-	-	35	490
13	do	-	-	25	325-00	13	do	-	-	30	390
6	do	-	-	20	120-00	6	do	-	-	25	150
2	do	-	-	20	40-00	2	do	-	-	30	60
1	Acctes Clerk	-	-	20	20-00	1	Acctes Clerk	-	-	30	30
1	P.T.S. "	-	-	15	15-00	1	P.T.S. Clerk	-	-	30-00	30
	Dalayats:										
1	Jamedar	-	-	14	14-00	1	Jamedar	-	-	18	18
1	Duffedar	-	-	12	12-00	1	Duffedar	-	-	16	16
4	Peons	-	-	9	36-00	4	Peons	-	-	12	48
14	Peons, Lascars & Scavengers	-	-	8	88-00	14	Peons, Lascars & Scavengers	-	-	11	121
4	Peons Scavengers & Sweeper	-	-	7	28-00	4	Peons, Scavengers & Sweeper	-	-	10-00	40
1	Sweeper	-	-	6	6-00	1	Sweeper, Chief Office	-	-	10-00	10
			Total		1768½					Total 955	05½
										Grand total.	

Percentage Scale verified

Bangalore 19-8-21
Asst. to Controller

19/8/21

5-0-0

30-0-0

30-0-0

10-0-0

45-0-0

70-0-0

65-0-0

30-0-0

20-0-0

10-0-0

15-0-0

4-0-0

4-0-0

12-0-0

33-0-0

12-0-0

4-0-0

17820/-
47890-0

51/-
60/-0

per month

1838/-0 per month or R 220,044-0-0 per annum.

Inspector General of Police

Police 48-24 J.2 850

OFFICE OF THE
INSPECTOR-GENERAL OF POLICE IN MYSORE

D.O. C. 2974/20 Dated Bangalore, 24th August 1921.

My dear Sir,

The Superintendent of Police, Bangalore and the Assistant Superintendent say that a rumour is going round that the consolidated allowances sanctioned will cease this month and that orders on the proposals for the increase of pay are not likely to be passed early, with the result that some Constables, who are acting, are sending in their resignations. Though Government might pass orders increasing the pay with retrospective effect, for the present it will be difficult to get the men to continue in service and work with zeal. These officers assure me that if what I have proposed in my letter No.C.2974/20 dated 14th July 1921 is sanctioned, the men might be kept on for some time at least. The proposals that I have made, are, I submit, fair. If the rates are to be altered at all, they are to be increased to correspond with the proposals of others and

cannot be cut down.

The Moharam is approaching and the decision of the ~~Civil~~ suit in the Civil and Military Station between the Khilafat party and Khan Bahadur Haji Ismail Sait seems to have unsettled the minds of the people.

In these circumstances, I would earnestly request that orders might be passed to pay at least what I have recommended.

Yours sincerely,

Inspector-General of Police.

To

Rajasevadhurina

SIR M.KANTARAJ URS, B.A., C.S.I., K.C.I.E.,

Dewan of Mysore.

G.R.S. VI-71]

SUBJECT.....

.....

.....

Diary No. of letter replied to 850

Section Police

File No. 48-21

Serial No. 3

General and Revenue Secretariat

(Police)

Proceedings of the Government of His Highness the Maharaja of Mysore.

, the *191* .

Date of issue 27/8/21

Signed by Mr. H C S

Read.— G.O. No. 7E.C.1-50/84-A 23-20 d/ 15th June 1921 sanctioning consolidated allowance to the establishments of the various departments in lieu of high price allowances

2. Letter No. 225/845-Books d/ 25th August 1921 from the Comptroller, forwarding letter No. C2974/no d/ 13/14th July 1921 from

over-

May this be

i Printed?

ii treated as a standing order?

iii published in the Gazette English part?

iv translated?

v placed at the disposal of the press?

vi published in the Gazette Kannada part?

The D. G. of Police containing proposals for the revision of pay of the Police establishment together with Proposition Statement in duplicate duly verified:

Order No. G. 1171-2 Police

The D. G. of Police proposes that the following increases may be given:—

1. Constables of Districts Rs 2½/- each
2. —do— cities, Railways, Davangere town & Kasba, K. G. F., Special Railways & G. D. } Rs 3/- "
3. Daffedars & Sergeants of Districts Rs 2½/- "
4. —do— cities, Railways, Davangere town & Kasba, K. G. F., Special Railways, Police Training School } Rs 4/- List of enclosures.
5. Jamadars & Sub-Inspectors ... Rs 5/- "
6. Inspectors ... Rs 10/- "
7. Survey Instructor & Shorthand instructor of the Police Training School } Rs 5/- "
8. Officials of the Chief office of pay Rs 50/- and above } Rs 10/- "
9. —do— —do— below Rs 50/- Rs 5/- "
10. Clerks of the District Police offices 3 on Rs 50/- at Bangalore, Mysore & K. G. F. } Rs 10/- "
11. 52 clerks on Rs 50/- & below ... Rs 5/- "
12. 3 clerks on Rs 20/- each ... Rs 10/- "
13. Chief office Mutahi & Book Binder ... Rs 5/- "
14. Clerk on Rs 15/- in the P. T. S., ... Rs 15/- "
15. Chief office Jamadar & Daffedar ... Rs 4/- "
16. 19 peons, Scavengers & Sweepers ... Rs 3/- "
17. one sweeper of the Chief office ... Rs 4/- "

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(Continuation sheet draft form.)

2. Govt are pleased to sanction the above proposals tentatively pending final orders (issue of such instructions as might be decided upon in due course.) ~~on the basis of which for the clerks is fixed too high. If it is decided to reduce the Scale the revised may be shortly~~ ~~elements. Govt~~ This see no reason why the H.G.P. Police should be denied the benefit of the High Price allowance and they direct that they may also be given increased at the same rate as sanctioned in the cities.

dcs 27/8/21.

~~for~~ Rev Secy

To The I. G. of Police.

The Comptroller with a copy of the Proper Statement.

SCR 27/8

G. R. S. VI—G/32]

SUBJECT.....

.....

.....

Diary No. of letter replied to 849

General and Revenue Secretariat
(Police)
, *the* 191 .

Date of issue 3/9/21

Signed by W Brg

Section Police
File No. 48–21
Serial No. 6

No. G 1403 4

To 1) The I. G. of Police
in Mysore
2) The [redacted]

Sir,

With reference to G.O. No. G-1171-2/ Police 48-21-8 d/ 27th August 1921 passing orders regarding proposals for the revision of the Police establishment, I am directed to state that the scale mentioned therein may be

over.

given effect to subject
to any alterations that
may be made later on

I have &c.

3/9/21.

For Secy

3/9

List of enclosures.

Copied by

Examined by